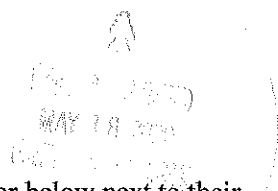


**AFFIDAVIT FILED PURSUANT TO §9-36 OF PORTLAND CITY CODE
SEEKING PETITIONS FOR INITIATION OF ORDINANCE**



The undersigned hereby depose and say as follow:

- (1) The undersigned are registered voters of the City of Portland, whose respective addresses appear below next to their names;
- (2) The undersigned file this affidavit for the purpose of initiating an ordinance ("the Ordinance"), the text and a summary of which is annexed to this Affidavit as Exhibit A;
- (3) The undersigned will constitute the Petitioners' Committee and circulate the citizen initiative petition;
- (4) All notices to the Committee are to be sent to PSA the following address:

P.O. Box 11345 Portland ME 04104

Dated at Portland, this 14 day of May 2020.

✓ Steven Biel

(Print) Name

43 Spruce St.

Address

[Signature]

Signature

✓ Bree LaCasse

(Print) Name

296 Spring St #

Address

[Signature]

Signature

✓ Emily Figdor

(Print) Name

31 Cushman St #2

Address

[Signature]

Signature

✓ Jann-Marie Keene

(Print) Name Katherine

108 Sherman #8

Address

[Signature]

Signature

✓ Katy Amato

(Print) Name

96 Lincoln #2

Address

[Signature]

Signature

✓ Samira Fdal

(Print) Name

1326 Forest Ave #16

Address

[Signature]

Signature

✓ Wayne Sherman

(Print) Name

655 Congress St. Apt 224

Address

[Signature]

Signature

✓ Tom Hamill

(Print) Name

655 congress st. #624

Address

[Signature]

Signature

✓ Barbara P. Sherman

(Print) Name

655 Congress St. Apt 224

Address

[Signature]

Signature

✓ Kennedy Johnson

(Print) Name

655 Congress St. Apt. 624

Address

[Signature]

Signature

Subscribed and sworn to before me this 14 day of May, 2020.

[Signature]
Signature of Notary Public/Attorney-at-law

July, 2020
Date Commission Expires/Date Entered the Bar

Ethan Steinberg
Printed Name

An Act To Increase the Minimum Wage in Portland

An Act to Increase the Minimum Wage in Portland will increase the minimum wage in Portland to \$15 an hour over three years. It increases the minimum that tipped employees must be paid by their employer to \$7.50 an hour. It moves the effective date of annual cost-of-living increases to the minimum wage from July 1 to Jan 1 to maintain consistency with state law. It also requires a higher minimum wage for work performed during declared states of emergency.

1. That Chapter 33, Section 33.7 of the Portland City Code is hereby amended to read as follows:

Section 33.7. Minimum Wage.

...

(b) *Minimum Wage rate:*

(i) Beginning on January 1, ~~2022~~2016, the regular Minimum Wage for all Employees, including, but not limited to, Service Employees, shall be raised to ~~\$13.00~~10.10 per hour;

(ii) Beginning on January 1, ~~2023~~2017, the regular Minimum Wage for all Employees, including, but not limited to, Service Employees, shall be raised to ~~\$14.00~~10.68 per hour; and

(iii) Beginning on January 1, 2024, the regular Minimum Wage for all Employees, including, but not limited to, Service Employees, shall be raised to \$15.00 per hour; and Beginning on every first day of July following January 1, 2018, and every first day of July thereafter, the Minimum Wage for all Employees, including, but not limited to, Service Employees, shall be increased according to the Consumer Price Index—All Urban Consumers (CPI-U) percentage increase from the prior year, unless the Minimum Wage equals the State Minimum Wage as set forth below. If there is no increase, the Minimum Wage will be unchanged. The percentage increase in the annual CPI-U for the previous calendar year from the annual CPI-U for the calendar year preceding that shall be the percentage by which the Minimum Wage is increased on the first day of July 2018 and every July 1 thereafter.

(iv) On January 1, 2025 and each January 1st thereafter, the minimum hourly wage then in effect must be increased by the

increase, if any, in the cost of living. The increase in the cost of living must be measured by the percentage increase, if any, as of August of the previous year over the level as of August of the year preceding that year in the Consumer Price Index for All Urban Consumers, CPI-U, for the Northeast Region, or its successor index, as published by the United States Department of Labor, Bureau of Labor Statistics or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of 5¢. If the state minimum wage established by 26 M.R.S. § 664 is increased in excess of the minimum wage in effect under this ordinance, the minimum wage under this ordinance is increased to the same amount, effective on the same date as the increase in the state minimum wage, and must be increased in accordance with this ordinance thereafter. If the State Minimum Wage established by 26 M.R.S. § 664 is equal to or greater than the Minimum Wage established herein, the Minimum Wage for all Employees, including, but not limited to, Service Employees, shall be raised to equal the State Minimum Wage.

...

(c) *Tip Credit:*

(i) An Employer may consider tips as part of the wages of a Service Employee toward satisfaction of the Minimum Wage established by this ordinance, in accordance with 26 M.R.S. §664(2) and until such time as the tip credit is eliminated under state law. Such a tip credit shall be no greater than half the Minimum Wage rate established by this ordinance ~~the amount necessary to reduce the direct wages paid to a Service Employee to an amount equal to the minimum direct wages required to be paid to Service Employees pursuant to 26 M.R.S. §664(2). Minimum direct wages pursuant to 26 M.R.S. §664(2) is the amount required by state law to be paid to a Service Employee after an Employer reduces the state minimum wage by the maximum allowable tip credit as provided in 26 M.R.S. §664(2).~~

...

(g) Effect of Emergency Proclamation. For work performed during a declared emergency, the effective Minimum Wage rate established by this ordinance shall be calculated as 1.5 times the regular minimum wage rate under subsection (b) above. A declared emergency under this ordinance shall include the period of time during which:

(i) A proclamation issued pursuant to Chapter 2, Sec. 2-406, of this code declares an emergency to exist, if such emergency proclamation is geographically applicable to the Employee's workplace; or

(ii) A proclamation issued pursuant to 37-B M.R.S. § 742 declares an emergency to exist, if such emergency proclamation is geographically applicable to the Employee's workplace.

A declared emergency under this ordinance shall not apply to work performed under a teleworking arrangement, as defined under 5. U.S.C. § 6501, allowing the Employee to work from home.

...